



Conart Engineers Limited®



SAFETY & HEALTH POLICY

- ✓ It is our policy to provide **safe and healthy working conditions** and to establish and insist upon **safe practices** at all times, by all employees and subcontractors.
- ✓ **Incident/accident prevention**, and **adherence to all regulations** set forth in National, State and Local standards pertaining to our industry, shall be considered of primary importance in all phases of operation and administration.
- ✓ **Safety** shall be everyone's responsibility.
- ✓ In view of constantly changing job site conditions, management and employees must be **alert to potential hazards** as the job progresses, and **proactive measures** to prevent mishaps shall be adopted.
- ✓ Periodic company-wide meetings shall be held for **safety awareness** and appropriate **safety training** shall be provided for the employees and subcontractors on need basis.
- ✓ The Company shall issue **ensure equipment**, i.e. hard-hats, safety belts, etc.
- ✓ Individual employees' **safety performance** shall be reviewed while deciding their career advancement.

JITENDRA SURA
Chairman & M.D.